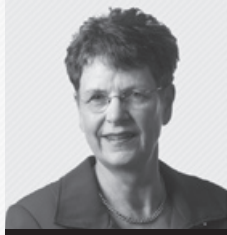


Board of Directors



From left to right:
Roderick Deane
Hugh Fletcher
Alan Jackson
John Judge
Jonathan Ling
Sir Dryden Spring
Gene Tilbrook
Kerrin Vautier
Ralph Waters

Roderick Sheldon Deane

**PhD, LL.D (Hon), BCom (Hons),
FACA, FCIS, FNZIM**
Independent Chairman of Directors
Chairman of the Nominations Committee
First appointed 24 January 2001

Dr Deane, 68, has had a broadly based career in business, the executive branch of government, and central banking. He is currently Chairman of Fletcher Building, Fletcher Building Finance, the New Zealand Seed Fund, and the IHC Foundation. Dr Deane is a director of Woolworths and a member of the Advisory Board of Pacific Road Corporate Finance, both of which are headquartered in Australia. He is Patron of New Zealand's largest voluntary welfare organisation, IHC Inc. He is a Distinguished Fellow of the New Zealand Association of Economists and the Centre for Independent Studies in Australia.

Hugh Alasdair Fletcher

MCom (Hons), MBA (Stanford), BSc
Independent Non-Executive Director
Member of the Audit and Nominations Committees
First appointed 23 March 2001

Mr Fletcher, 61, has had extensive management experience and now holds a number of directorships and advisory positions. He is a director of Rubicon, Fletcher Building Finance, the Reserve Bank of New Zealand, Vector and Insurance Australia Group, a member of the New Zealand advisory board of L.E.K. Consulting and a councillor of The University of Auckland.

Alan Trevor Jackson

BEng (Hons), PhD (Auckland), MBA
(IMD Management Institute)
Independent Non-Executive Director
Member of the Remuneration and Nominations Committees
First appointed 1 September 2009

Alan Jackson, 56, is currently Chairman Australasia, Senior Vice President and Director of The Boston Consulting Group. He has been an international management consultant since 1987 with The Boston Consulting Group and has proven experience at the most senior levels of international and government business. Dr Jackson has worked across a range of industries including resources, diversified industrials, building products and construction sectors. He will be retiring from The Boston Consulting Group later this year. Dr Jackson is a Fellow of the Institution of Professional Engineers. He is also a Trustee of The Icehouse Auckland.



John Frederick Judge

BCom, FCA, MPP, FINSTD
Independent Non-Executive Director
Chairman of the Audit Committee and
member of the Nominations Committee
First appointed 9 June 2008

Mr Judge, 55, has considerable experience in Australasian business and brings further financial and analytical knowledge to the board. His highly successful career includes various roles within Ernst & Young culminating in the position of Chief Executive of Ernst & Young New Zealand. He is a director of ANZ National Bank and Chairman of the Accident Compensation Corporation, the Auckland Art Gallery Foundation and the Museum of New Zealand Te Papa Tongarewa and a member of both the Auckland and Otago University Business Schools' advisory boards.

Jonathan Peter Ling

BEng, MBA
Managing Director
First appointed 1 September 2006

Mr Ling, 55, is the chief executive officer and managing director of the company. He has extensive management experience in competitive manufacturing business through his senior management roles in the Laminates & Panels division from 2003 to 2006, and before that in Pacifica, Visy and Nylex.

Mr Ling is also a director of Fletcher Building Finance. He is a member of the government-appointed Capital Markets Development Taskforce.

Sir Dryden Spring

DSc (Hon)
Independent Non-Executive Director
Chairman of the Remuneration Committee
and Member of the Nominations Committee
First appointed 23 March 2001

Sir Dryden, 69, has a long-standing record of leadership, in a range of industries. He is chairman of ANZ National Bank and a director of Port of Tauranga, Sky City Entertainment Group, Northport and Fletcher Building Finance. He is a member of the New Zealand Business and Parliament Trust and a Distinguished Fellow of the Institute of Directors, a member emeritus of the International Policy Council on Agriculture, Food and Trade and is on the advisory board of Visy Industries.

Gene Thomas Tilbrook

BSc, MBA (University of Western Australia)
Independent Non-Executive Director
Member of the Audit and Nominations
Committees
First appointed 1 September 2009

Gene Tilbrook, 58, was Finance Director at Wesfarmers Limited until his retirement in May 2009. He led Wesfarmers' business development group, becoming Executive Director, Business Development in 2002 and Finance Director in 2005. From 2001 to 2005, Mr Tilbrook was a director of Bunnings Property Management Limited, the responsible entity for the ASX-listed Bunnings Warehouse Property Trust. Mr Tilbrook is a director of Transpacific Industries Group and the Australian broadband company, NBN, and a Councillor of Curtin University of Technology and the Australian Institute of Company Directors (Western Australia).

Kerrin Margaret Vautier

CMG, BA, FINSTD, LEANZF
Independent Non-Executive Director
Member of the Audit and Nominations
Committees
First appointed 23 March 2001

Mrs Vautier, 64, is a research economist specialising in competition law and economics. She has served on a number of government agencies, including as a member of the New Zealand Commerce Commission, and has been a director of several New Zealand listed companies. Currently, she is a director of Fletcher Building Finance and advisor to the Partnership Board of Deloitte. She also chairs the Musica Sacra Trust.

Mrs Vautier is a lay member of the High Court under the Commerce Act, and a senior part-time lecturer in the Commercial Law department at the University of Auckland.

Ralph Graham Waters

CPEng, FIE Aust, MBus
Independent Non-Executive Director
Member of the Remuneration and
Nomination Committees
First appointed 10 July 2001

Mr Waters, 60, has extensive management experience in the Australasian building products industry including as managing director of Email, a major Australian industrial company, and until 31 August 2006 as the chief executive officer and managing director of Fletcher Building. He is also a director of Fisher & Paykel Appliances Holdings, Fonterra Co-operative Group, Westpac New Zealand and Fletcher Building Finance.



For Director bios visit:
[fletcherbuilding.com/09/
boardofdirectors](http://fletcherbuilding.com/09/boardofdirectors)



Martin Farrell
Company Secretary
and General Counsel



For Martin's bio visit:
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