

## Health and Safety Policy

Fletcher Building's aim is to achieve zero harm. This means that people do not get hurt at work and everyone returns home injury free. Zero harm reflects our belief that all injuries and illnesses are preventable.

This aim will be realised by working towards the following objectives:

- Preventing work related injuries or illness through the promotion of safe behaviours (including learning and development in recognised safety programmes) and work methods.
- Providing accurate, transparent and timely reporting, investigation and recording of all incidents.
- Complying with relevant legislation, standards, codes of practice and standard operating procedures.
- Encouraging consultative participation of employee's unions and organisations in health and safety development, management and review of activities.
- Implementing hazard management activities to manage both physical and mental risks.
- Actively supporting early and safe return to work of injured and ill employees.
- Reviewing and evaluating health and safety performance for continuous improvement.
- Recognising and celebrating great health and safety performance.



**Jonathan Ling**  
Chief Executive Officer  
Fletcher Building Limited

Reviewed: 25<sup>th</sup> February 2011  
Next Review: 25<sup>th</sup> February 2013